



**Minimum pre-training required for
IFRC Rapid Response deployments and trainings**

Overview

The aim of this list¹ is to provide guidance to Rapid Response personnel and those wishing to develop into one, on minimum required courses in order to be deployed or accepted to face-to-face trainings.

Since the list is rather extensive, we advise to distribute it with networks on a regular, recurring basis and encourage relevant people to start taking the courses well in advance of a planned deployment or application for a face-to-face training.

This list has been agreed on with all IFRC regions and is recommended to Rapid Response members (previously called FACT, RDRT or RIT) and ERU Team Leaders. For ERU members this is recommended, but not mandatory.

Please note, due to discontinuation of Flash, new versions have been developed and new links are available,

¹ Last update 29/05/2024

Please note that all the listed courses are available on the Learning Platform, should you experience any difficulties, please contact support.learning@ifrc.org.

Also note that the links in the document lead to the **English versions** of each course.

| Title | Link | Mandatory (M) / Recommended (R) | Duration | Language | Comments |
|---|---|---------------------------------|----------|----------|--|
| Induction modules | https://ifrc.csod.com/ui/lms-learning-details/app/curriculum/02a51266-a405-495a-849b-33251c04a77d | M | 20h25m | English | |
| Stay Safe 2.0 Global Edition: Level 1- Fundamentals | https://ifrc.csod.com/ui/lms-learning-details/app/curriculum/2f94c72f-0d7a-4ad9-912c-e138912ee1f9 | M | 1h45m | English | <p>New Stay Safe 2.0 Global Edition has been launched in December 2021.</p> <p>This online course substitutes the "Stay Safe – Personal Security" and is mandatory for all IFRC staff.</p> |
| Stay Safe 2.0 Global Edition: Level 2- Personal and Volunteer Security in Emergencies | https://ifrc.csod.com/ui/lms-learning-details/app/curriculum/11798490-017b-4ece-b12f-59ce5e84ca46 | M | 2h20m | English | <p>New Stay Safe 2.0 Global Edition has been launched in December 2021.</p> <p>This online course substitutes the "Stay Safe – Personal Security" and is mandatory for all IFRC staff.</p> |

| | | | | | |
|--|---|-------------------------------------|-------|--|---|
| Safe 2.0 Global Edition: Level 3- Security for Managers | https://ifrc.csod.com/ui/lms-learning-details/app/curriculum/ad0da656-74ce-42d8-b555-e365955b5821 | R for Tier 1 M for Tiers 2 and 3 | 1h | English | New Stay Safe 2.0 Global Edition has been launched in December 2021. This online course substitutes the "Stay Safe – Personal Security for Managers" and is mandatory for all IFRC managers. |
| The World of the Red Cross and Red Crescent (WORC) | https://ifrc.csod.com/ui/lms-learning-details/app/course/b6931822-8670-4a23-91db-455e42cc8faf | M | 4h30m | English | New!!! WORC online course is now also available in French and Spanish. |
| 101: Corruption Prevention | https://ifrc.csod.com/ui/lms-learning-details/app/course/5e48022e-0d69-42f2-8ed3-33e3dd1d9ad3 | M | 2h30m | English Arabic French Spanish Bahasa Indonesia Kiswahili Russian Turkish | Mandatory for all IFRC staff. |
| 102: Corruption Prevention for Managers - an Introduction | https://ifrc.csod.com/ui/lms-learning-details/app/course/7bc26a26-c359-49ea-97c8-48f9b11eb774 | R for Tier 1 M for Tiers 2 and 3 | 2h15m | English Arabic French Spanish Kiswahili Turkish | Mandatory for all IFRC managers. |
| Targeted - An introduction to cyber security | https://ifrc.csod.com/ui/lms-learning-details/app/course/d59b57e9-2315-42d7-8aee-ea43c795b36e | M | 30m | English Arabic French Spanish | This online course substitutes the "How can we keep our information safe?" Mandatory for all IFRC staff. |

| | | | | | |
|--|---|---|-------|--|---|
| Saying NO to Sexual Misconduct | https://ifrc.csod.com/ui/lms-learning-details/app/course/20a8f483-4e7a-4ae5-b930-aa169582e374 | M | 30m | English Arabic French Spanish | New!!! Mandatory for all IFRC staff. |
| Live the Code | https://ifrc.csod.com/ui/lms-learning-details/app/course/f5ec957f-c14c-4444-8e74-2735e9add493 | M | 45m | English | |
| Principles and Rules for Red Cross and Red Crescent Humanitarian Assistance | https://ifrc.csod.com/ui/lms-learning-details/app/course/d9a1ef69-7581-4f92-8413-27c727b6a64b | M | 1h | English | |
| Project/Programme Planning (PPP) | https://ifrc.csod.com/ui/lms-learning-details/app/curriculum/02e0fca0-d7fe-4a25-9605-f1dc0eca50c0 | R | 4h30m | English, French, Spanish | Course has been redeveloped and launched in 2021 in French, Spanish and English |
| Surge Video Series: an introduction to Rapid Response in Disaster and Crisis (CURRICULUM) | https://ifrc.csod.com/ui/lms-learning-details/app/curriculum/4d6a9ee3-3298-4612-8e7c-c73d259fc1ad | M | 5h30m | English | |
| Unconscious Bias and Diversity playlist | https://ifrc.csod.com/ui/lms-learning-details/app/curriculum/68f9c5e9-5019-4a0d-96f4-2156527f4fd2 | R | 1h | English | |

| | | | | | |
|---|---|---|-------|--|--|
| Emergency Needs Assessment | https://ifrc.csod.com/ui/lms-learning-details/app/course/e66560b5-bc5c-42c7-b289-5722573c50bb | R | 1h | English French Spanish Arabic | |
| Your Guide to Project Financial Management at IFRC | https://ifrc.csod.com/ui/lms-learning-details/app/curriculum/fd21bf27-4cd6-48c7-9a04-8c5fe09018d7 | R | 2h30m | English | |



Our collective

5 SURGE Principles

The Surge mechanism is accountable, fit for purpose, **able to deploy the right people and services to the right place at the right time, as local as possible, as global, as necessary.**

Staff and volunteers have **equal access** to joining Surge networks. Members of Surge networks have equal access to deployment based on competences and availability. There are **equitable opportunities** for progression within the Surge mechanism, based on merit.

Roles, responsibilities, and **procedures** are **clear**, transparent, known, held in common and **adhered to**.

The Surge mechanism contributes to **capacity enhancement** and support existing disaster preparedness initiatives.

Stakeholders commit to working together towards **operational excellence** where not achieved. The Surge mechanism will **monitor quality, learn, and optimise**.

For more information, please contact:
Disaster Response Training Team:
surge.learning@ifrc.org