



**Minimum pre-training required for
IFRC Rapid Response deployments and trainings**

Overview

The aim of this list is to provide guidance to Rapid Response personnel and those wishing to develop into one, on minimum required courses in order to be deployed or accepted to face-to-face trainings.

Since the list is rather extensive, we advise to distribute it with networks on a regular, recurring basis and encourage relevant people to start taking the courses well in advance of a planned deployment or application for a face-to-face training.

This list has been agreed on with all IFRC regions and is recommended to Rapid Response members (previously called FACT, RDRT or RIT) and ERU Team Leaders. For ERU members this is recommended, but not mandatory.

Please note, due to discontinuation of Flash, new versions have been developed and new links are available,

Please note that all the listed courses are available on the Learning Platform, should you experience any difficulties, please contact support.learning@ifrc.org.

Also note that the links in the document lead to the **English versions** of each course.

Title	Link	Mandatory (M) / Recommended (R)	Duration	Language	Comments
Induction modules	https://ifrc.csod.com/ui/lms-learning-details/app/curriculum/02a51266-a405-495a-849b-33251c04a77d	M	20h25m	English	
Stay Safe 2.0 Global Edition: Level 1- Fundamentals	https://ifrc.csod.com/ui/lms-learning-details/app/curriculum/2f94c72f-0d7a-4ad9-912c-e138912ee1f9	M	1h45m	English	<p>New Stay Safe 2.0 Global Edition has been launched in December 2021.</p> <p>This online course substitutes the "Stay Safe – Personal Security" and is mandatory for all IFRC staff.</p>
Stay Safe 2.0 Global Edition: Level 2- Personal and Volunteer Security in Emergencies	https://ifrc.csod.com/ui/lms-learning-details/app/curriculum/11798490-017b-4ece-b12f-59ce5e84ca46	M	2h20m	English	<p>New Stay Safe 2.0 Global Edition has been launched in December 2021.</p> <p>This online course substitutes the "Stay Safe – Personal Security" and is mandatory for all IFRC staff.</p>

Safe 2.0 Global Edition: Level 3- Security for Managers	https://ifrc.csod.com/ui/lms-learning-details/app/curriculum/ad0da656-74ce-42d8-b555-e365955b5821	R for Tier 1 M for Tiers 2 and 3	1h	English	New Stay Safe 2.0 Global Edition has been launched in December 2021. This online course substitutes the "Stay Safe – Personal Security for Managers" and is mandatory for all IFRC managers.
The World of the Red Cross and Red Crescent (WORC)	https://ifrc.csod.com/ui/lms-learning-details/app/course/b6931822-8670-4a23-91db-455e42cc8faf	M	4h30m	English	New!!! Versions in Arabic, French and Spanish will be launched in 2022.
101: Corruption Prevention	https://ifrc.csod.com/ui/lms-learning-details/app/course/5e48022e-0d69-42f2-8ed3-33e3dd1d9ad3	M	2h30m	English Arabic French Spanish Bahasa Indonesia Kiswahili Russian Turkish	Mandatory for all IFRC staff.
102: Corruption Prevention for Managers - an Introduction	https://ifrc.csod.com/ui/lms-learning-details/app/course/7bc26a26-c359-49ea-97c8-48f9b11eb774	R for Tier 1 M for Tiers 2 and 3	2h15m	English Arabic French Spanish Kiswahili Turkish	Mandatory for all IFRC managers.
Targeted - An introduction to cyber security	https://ifrc.csod.com/ui/lms-learning-details/app/course/d59b57e9-2315-42d7-8aee-ea43c795b36e	M	30m	English Arabic French Spanish	This online course substitutes the "How can we keep our information safe?" Mandatory for all IFRC staff.

Saying NO to Sexual Misconduct	https://ifrc.csod.com/ui/lms-learning-details/app/course/20a8f483-4e7a-4ae5-b930-aa169582e374	M	30m	English Arabic French Spanish	New!!! Mandatory for all IFRC staff.
Code of Conduct	https://ifrc.csod.com/ui/lms-learning-details/app/material/d7e0011e-2a57-403f-b04f-a8be9dfd535b	M	30m	English	Redeveloped CoC will be launched in 2022. Meanwhile, anyone can access the actual Code of Conduct document on the Learning Platform.
Principles and Rules for Red Cross and Red Crescent Humanitarian Assistance	https://ifrc.csod.com/ui/lms-learning-details/app/course/d9a1ef69-7581-4f92-8413-27c727b6a64b	M	1h	English	
Project/Programme Planning (PPP)	https://ifrc.csod.com/ui/lms-learning-details/app/curriculum/02e0fca0-d7fe-4a25-9605-f1dc0eca50c0	R	4h30m	English, French, Spanish	Course has been redeveloped and launched in 2021 in French, Spanish and English
Surge Video Series: an introduction to Rapid Response in Disaster and Crisis (CURRICULUM)	https://ifrc.csod.com/ui/lms-learning-details/app/curriculum/4d6a9ee3-3298-4612-8e7c-c73d259fc1ad	M	5h30m	English	
Unconscious Bias and Diversity playlist	https://ifrc.csod.com/ui/lms-learning-details/app/curriculum/68f9c5e9-5019-4a0d-96f4-2156527f4fd2	M	1h	English	

Emergency Needs Assessment	https://ifrc.csod.com/ui/lms-learning-details/app/course/e66560b5-bc5c-42c7-b289-5722573c50bb	R	1h	English French Spanish Arabic	
Building a Better Response	https://www.buildingabetterresponse.org/course/view.php?id=10	R		English Arabic French Russian	External



Our collective 5 SURGE Principles

The Surge mechanism is accountable, fit for purpose, **able to deploy the right people and services to the right place at the right time, as local as possible, as global, as necessary.**

Staff and volunteers have **equal access** to joining Surge networks. Members of Surge networks have equal access to deployment based on competences and availability. There are **equitable opportunities** for progression within the Surge mechanism, based on merit.

Roles, responsibilities, and **procedures** are **clear**, transparent, known, held in common and **adhered** to.

The Surge mechanism contributes to **capacity enhancement** and support existing disaster preparedness initiatives.

Stakeholders commit to working together towards **operational excellence** where not achieved. The Surge mechanism will **monitor quality, learn, and optimise.**

For more information, please contact:
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